

Examination regulations
(program-specific provisions)
for the Master's program
“Intercultural Business Psychology” at
Hamm-Lippstadt University of Applied Sciences
as of 27.03.2023

NB: Only the German version is legally binding.

On the basis of Article 2 Paragraph 4 and Article 64 Paragraph 1 of the Law governing the Universities of the Federal State of North Rhine-Westphalia (Higher Education Act -HG) as of 16.09.2014 (GV. NRW. p. 547), as last amended by Article 1 of the Act Amending the Higher Education Act (Gesetz zum digitalen Fortschritt im Hochschulbereich angesichts der Erfahrungen aus der Corona-Pandemie sowie zum Hochschulbetrieb im Falle einer Epidemie oder einer Katastrophe) of 3 November 2021 (GV. NRW p. 1180) Hamm-Lippstadt University of Applied Sciences has issued the following examination regulations. These regulations only apply in conjunction with the framework examination regulations for Master's programs at Hamm-Lippstadt University of Applied Sciences.

§ 1 AIM OF THE STUDIES

- (1) The Master's program “Intercultural Business Psychology” is an internationally oriented English-language degree course.
- (2) The aim of the Master's program "Intercultural Business Psychology" is to deepen the competences acquired in the previous program (see §3) through scientific work

with a high practical relevance, to apply them to the intercultural context, and to acquire research- and application-oriented knowledge in a specific field (work and organizational psychology, market and consumer psychology, or economic psychology).

- (3) The graduates are able to independently comprehend and analyze human experience and behavior in economic contexts in different cultures and to develop concepts and measures for optimizing and changing this experience and behavior.
- (4) One focus of the Master's program is on imparting in-depth methods of business psychology that enable students to apply relevant practical skills with an evidence-based approach.
- (5) The graduates are qualified to assume social and economic responsibility in an intercultural context. They are able to reflect on their own cultural imprint and their interaction with other cultures and critically question the ethical foundations of the economy and society.

§ 2 ACADEMIC DEGREE

After passing the Master's examination, Hamm-Lippstadt University of Applied Sciences awards the academic degree "Master of Science" (M. Sc.) in the "Intercultural Business Psychology" program. A certificate is issued for this.

§ 3 ADMISSION REQUIREMENTS

- (1) Prerequisite for admission to the Master's program "Intercultural Business Psychology" is a vocational qualification in the "Intercultural Business Psychology (B. Sc.)" program or in a comparable degree program with a standard period of study of at least 7 semesters, which has been successfully completed with a Bachelor of Science (B. Sc.) or a comparable qualification. The previous degree program must

have a minimum of 210 CP (credit points) and must have been completed with a minimum grade of 2.5.

A psychological or economic-psychological degree program at a university in Germany or abroad that meets the following criteria is considered technically comparable within the meaning of sentence 1:

- a) 20 CP (credit points) in basic disciplines of psychology (thematic fields: General Psychology 1, General Psychology 2, Social Psychology, Developmental Psychology, Differential and Personality Psychology, and Biological Psychology), and
- b) 20 CP in methodology (of which at least 10 CP were earned in diagnostics, test design or factor analysis and 10 CP in statistics, econometrics or quantitative methods).

A further requirement for admission to the Master's program "Intercultural Business Psychology" is proof of sufficient knowledge of the English language at level B2 of the Common European Framework of Reference for Languages by means of a corresponding certificate.

§ 4 STANDARD STUDY PERIOD, SCOPE OF MODULES TO BE COMPLETED

(1) The standard study period is three semesters in the full-time variant and six semesters in the part-time variant. The average study volume comprises 30 CP per semester of the standard period of study in the full-time variant and an average of 15 CP per semester of the standard period of study in the part-time variant. For the entire workload of the program, including attendance times, preparation, and follow-up work as well as the Master's thesis, a total of 90 CP are awarded. Thereof 40 CP are attributed to the compulsory area within the first two semesters, 20 CP to the main field of study, and 30 CP to the Master's thesis. The course of study with

the individual details of the modules and the CP to be awarded is as a module plan part of these examination regulations.

(2) The studies can be started in the summer or in the winter semester.

§ 5 MASTER'S EXAMINATION

The Master's examination for the Master's program "Intercultural Business Psychology (M. Sc.)" consists of:

(3) A **compulsory part** with 70 CP and module exams in the following modules

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|---|-------|
| a) Cross-Cultural Psychology: Research (seminar) | 5 CP |
| b) Multivariate Methods (seminar) | 5 CP |
| c) Psychological Assessment – Decision Making (seminar) | 5 CP |
| d) Ethics(seminar) | 5 CP |
| e) Cross-Cultural Psychology: Application (seminar) | 5 CP |
| f) Evaluation (seminar) | 5 CP |
| g) Diagnostics: Test Theory + Test Construction (seminar) | 5 CP |
| h) Project Module | 5 CP |
| i) Master's Thesis | 30 CP |

(4) The **compulsory elective part I (Elective Modules I)** with 10 CP. From the list of compulsory elective modules attached to these examination regulations, students take one compulsory elective module with a total of 10 CP. The compulsory elective modules are assigned to one of the following compulsory elective profiles: "Work and Organizational Psychology" and "Market and Consumer Psychology."

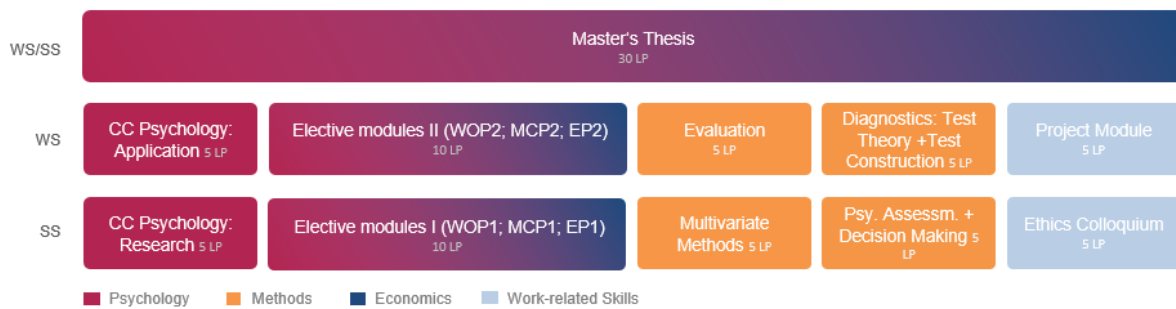
The **compulsory elective part II (Elective Modules II)** with 10 CP. From the list of compulsory elective modules attached to these examination regulations,

students take one compulsory elective module with a total of 10 CP. The compulsory elective modules are assigned to one of the following compulsory elective profiles: "Work and Organizational Psychology" and "Market and Consumer Psychology".

- (5) The compulsory elective profile can be shown separately at the end of the program upon application if all elective modules from the corresponding elective profile have been successfully completed.

§ 6 MODULE PLAN

The following module plan applies for full-time studies:



The following module plan applies for part-time studies:



§ 7 ENTRY INTO FORCE

(1) These Examination Regulations for the Master's program "Intercultural Business Psychology (M. Sc.)" enter into force on the day following their publication. They apply to all students enrolled in the aforementioned Master's study program from winter semester 2023/2024 onwards. (2) It is pointed out that, based on Section 12 (5) of the Higher Education Act of the State of North Rhine-Westphalia (Higher Education Act - HG), a violation of procedural or formal requirements of this Act or of the university's regulations or other autonomous law can no longer be asserted after one year has expired since the publication of this announcement, unless

- a) the regulations have not been properly published,
- b) the Presidential Board has objected, prior to publication, to the decision of the committee adopting the regulations,
- c) the formal or procedural defect has been notified to the university in advance and the violated legal provision and the fact giving rise to the defect have been specified, or
- d) the legal consequence of the exclusion of objection was not pointed out in the public announcement of the regulations.

Annex to the examination regulations (program-specific regulations according to § 5 (2)) for the Master's program "Intercultural Business Psychology" at Hamm-Lippstadt University of Applied Sciences

I. Elective Modules:

Compulsory elective modules in Elective Modules I

	CP	Offered in the
WORK AND ORGANIZATIONAL PSYCHOLOGY I (seminar)	10	summer semester
MARKET AND CONSUMER PSYCHOLOGY I (seminar)	10	summer semester

Compulsory elective modules in Elective Modules II

	CP	Offered in the
WORK AND ORGANIZATIONAL PSYCHOLOGY II	10	winter semester
MARKET AND CONSUMER PSYCHOLOGY II	10	winter semester

II. Compulsory elective profiles:

Compulsory elective modules in the compulsory elective profile "Work and Organizational Psychology"

	CP	Offered in the
WORK AND ORGANIZATIONAL PSYCHOLOGY I (seminar)	10	summer semester
WORK AND ORGANIZATIONAL PSYCHOLOGY II (seminar)	10	winter semester

Compulsory elective modules in the compulsory elective profile "Market and Consumer Psychology"

	CP	Offered in the
MARKET AND CONSUMER PSYCHOLOGY I (seminar)	10	summer semester
MARKET AND CONSUMER PSYCHOLOGY II (seminar)	10	winter semester